

**Glendale Community College Faculty Senate**  
**2008-2009**  
**Meeting of February 26, 2009, 2:30 p.m., SU-104BC**  
**Approved Minutes**

(Please note: General interest issues or meeting and notifications are listed below in **bold** to allow them to be located more easily.)

I. General

A. Call to Order

1. A quorum being present, President Jim Reed called the meeting to order at 2:35 p.m. in the SU-104BC Conference Room. Senators present included Vice President Gay Garesché, Executive Councilor at Large Johnnie C. May, José A. Aguiñaga, Doug Brenner, Ruth Callahan, Susan Campbell, Phil Fernandez, Fernando Garcia, Erik Gergus, Mary Harris, Susan P. High, Elizabeth Jacobs, Steve Kadel, Connie LaBuhn, Julie B. Morrison, and Michelle Parker.

B. Guests in Attendance

1. Guests included but not limited to: Michael Holtfrerich, Eileen Johnston, Jeff Kruse, Lisa Lewis, Christine Moore, Mary Jane Onnen, David Raffaele, Jim Sanders, Jason Serin, Joe Springer, Dean Wheeler, and Lyle Walcott.

C. Student Interim

1. President Reed reported that Student Government met with Aramark executives to discuss food service on campus, students who are hearing-impaired formed a new campus club, and the Knowledge Bowl was successful.

D. Approval of Agenda

1. It was moved and seconded that the agenda be approved with minor changes. The motion passed unanimously.

E. Approval of Minutes

1. It was moved and seconded that the minutes from the December 4, 2008, meeting be approved with minor changes. The motion passed unanimously.
2. It was moved and seconded that the minutes from the December 11, 2008, meeting be approved with minor changes. The motion passed unanimously.
3. It was moved and seconded that the minutes from the January 22, 2009, meeting be approved with minor changes. The motion passed unanimously.

F. Treasurer's Report – Connie LaBuhn

1. The Senate spent \$996.46 of the \$1,000 earmarked to provide food for students at the February 4-5, 2009, National Teach-In on Global Warming solutions sponsored by the Green Efforts Committee.
2. The current checking balance is \$1,465.39 and the current savings balance is \$9,417.00.

G. President's Report – Jim Reed

1. President Reed reported that both he and GCC President Green have been increasing their efforts to develop a productive and satisfying working relationship.
2. Reminder of the FEC-sponsored budget planning meeting on Saturday, February 28, 2008. The FEC wants to be prepared with sound and faculty-endorsed plans should additional cuts to the budget become necessary.

**H. Governing Board Report – Jim Reed (agenda item moved)**

1. New Board member Debra Pearson led an initiative to not vote on new hirings and firings until Board members had the opportunity to review each individually.

2. The GB is putting together a proposal to hire someone who could write a Request for Proposal (RFP) to hire someone who could help identify improvements within the District.
- I. Faculty Executive Council Report – Senators Parker and May
1. Vice Chancellor for Information Technology Services Darryl Huish summarized the results of the 45 page IT audit which included 35 suggestions for improvement. Huish is opposed to the suggestion by some faculty to reduce costs by re-hosting Blackboard in-house to save the \$425,000 outsourcing cost.
  2. Responding to a question by Senator Jacobs, Senator Parker reported that VPAA Abel said that Rio Salado offered to teach all the on-line courses for all of Maricopa. GCC and MCC refused the offer. Rio Salado will be providing the online classes offered at Surprise's new Communiversity. Christine Moore stated that Rio Salado does not use Quality Matters to assess their online courses, but has their own program.
  3. A motion passed to accept the FAQs associated with the Legal Defense Fund and who can access it.
  4. **The Vice President's association met to determine a policy for the payment of night chairs.** Night chairs will be paid less for supervising dual enrollment faculty than supervising adjuncts. The Arizona State Legislature is considering stopping the funding of dual enrollment, with current state cuts funding dual enrollment students at 50% of the funding of an on-campus student. If a dual enrollment class has fewer than 6 students, it loses money. Senators mentioned concerns about several colleges running dual enrollment programs at the same high school (1 high school has classes run by 6 separate Maricopa colleges) and about quality control.
  5. The Governing Board has indicated that they do not want to raise fees or property taxes. President Reed stated that student tuition covers only 26% of operating costs, and if there is an influx of new students, we may not be able to support them. FEC President Vaughn suggested to the GB that they raise tuition by \$5 a credit hour (to \$76), and possibly switch to a plan where morning classes cost the most, followed by afternoon classes, followed by evening classes.
  6. Senator May reported that horizontal salary growth will still be honored and sabbatical money is available. It was noted that unlike faculty, administrators who take sabbatical do not need to file a report about their activities when they return.
  7. **Senator Callahan suggested FEC get buy-in on budget plans by having faculty rank proposed ideas, including the amount of money saved per item, using a secure online survey system.** Several Senators suggested that before any action is taken, District needs to provide solid evidence of budgetary need. Chair of Chairs Raffaele suggested the President bring this to District. Jeff Kruse suggested FEC hire someone to do a financial audit of the District budget.
- J. Chair of Chairs Report – David Raeffelle (handout)
1. MCC is piloting a program to reduce problems with incomplete faculty job applications.
  2. Afternoon and late-start classes will be offered in Fall 2009 anticipating an increase in enrollment.
  3. The chairs have requested that no on-line enrollment occur during drop/add week. VP Garesché recommended GCC develop a less punitive drop policy with 80% of money returned the first week, 60% the second, 40% the third, and so on.

4. **The chairs would like to see improved marketing strategies, particularly to the Hispanic community, and have asked Director of Marketing and Public Relations Jerry Porter to present.**
  - a. Senator Garcia stated that Carlos Nuñez would like to help improve GCC's marketing outreach to the Hispanic communities.
  - b. Ernesto Escobedo is writing a proposal for get GCC a "Hispanic Serving Institution" designation from the Hispanic Association of Colleges and Universities. This requires that 25% of the students are Hispanic. Current data indicates that 23% of GCC students are Hispanic.
5. Concerns were raised about challenges facing the Enrollment Center. Senator High says rumors abound about poor advising; however, 75% of students enroll without talking with an advisor.
6. Michael Holtfreich and Lisa Lewis will be Co-Chair of Chairs for 2009-2010.

## II. Old Business

### A. Online Loading – Steve Kadel (handout)

1. The new Online Loading Proposal had tentative administrative approval. The Go/No Go determination for a 3+ credit class will be based on 15 students, like on-the-ground classes, with 12 students needed for 1.1 – 2 credit classes, and 9 students needed for classes worth 1 credit or less. Online classes with more than 24 students will be paid as a new section. If it receives Senate approval, the proposal will be effective by Summer I or Summer II.
2. Senator Kadel moved that the proposal be accepted. Senator Brenner seconded it. After discussion, Senator Kadel withdrew the motion so the Senate would have time to review the proposal in more detail. A vote will be held next meeting.

### B. Student Success Initiative – Jim Reed

1. The answers to questions raised by the Chairs regarding the Student Success Initiative will be discussed at the next Senate meeting

### C. Sense of Senate

1. Discussion ensued about the current draft of the Sense of the Senate document, and focused on endorsing a more positive working relationship with GCC Administration. Discussion will continue at the next Senate meeting.

## III. New Business

### A. Academic Awards Donation – Jim Reed

1. President Reed explained that the Senate funds the gifts provided to students at the Student Recognition event. Currently, residential faculty can nominate two students each semester to be recognized. Senators suggested the policy be changed to include adjunct faculty nominations. Discussion centered on whether it was possible to include adjunct nominations this year.
2. Despite some disagreement over the appropriate gift for students, it was moved and seconded that the Senate allocate up to \$2000 for the gift for students and include 1 nomination from every adjunct faculty member. The motion passed unanimously.

### B. Participation in Faculty Association – Fernando Garcia (because of Senator Garcia's class commitments, this item was discussed prior to II C)

1. Senator Garcia raised a concern that we have been overly focused on budget issues and not on the larger issue of whether District is trying to get rid of the Faculty Association and Residential Faculty Policies. In a handout, Senator Garcia identifies specific concerns (lack of measurable results of FEC PR firm, failure to be proactive

about possible eradication of the RFP, lack of faculty involvement in proposals for stimulus monies) and solutions that the FEC and GCC Senate could implement.

a. Proposed Solutions

i. To the FEC

- i. Give serious consideration regarding the Governing Board's union busting efforts
- ii. Hire a professional negotiator to negotiate our contract
- iii. Gather independent fiscal data re: MCCD budget
- iv. Ask why did Governing Board member Lumm vote for the "efficiency rfp"

ii. To the GCC Senate

i. Create an Action Plan

1. Direction
2. Goals
3. Accountability

ii. Foster active participation

1. Senate should hold faculty accountable for committee participation
2. Senators should personally contact constituents, not via e-mail
3. Senators should encourage and model open dialogue in a non-hostile environment

iii. Solidarity – provide a unified public appearance

iv. Grow faculty leaders

2. A suggestion was put forward to invite new Board member Randolph Lumm to a GCC Senate meeting.
3. Senator May stated that she believes FEC is more effective than Senator Garcia does.

IV. Information Items

A. February 28th meeting

1. President Reed encouraged all Senators and faculty to attend the FEC budget planning meeting.

B. Griego Counseling Building

1. President Reed reminded everyone about the dedication for the Manny Griego Counseling and Career Services building.

C. Communiversity

1. Discussion of the new Surprise Communiversity was tabled until the next Senate meeting.

D. Budget Suggestions

1. Mario Esquer, faculty in Industrial Television, submitted a draft document to the Senate asking, "Why do we need all of our Support staff here in the summer when only 15% of classes are being taught and their salaries and utilities consume 35% of our total Operating costs? (figures are rough estimates)". The document continues with 4 suggestions to save money, and 6 questions he felt should be asked at a Senate meeting that would help clarify budget issues.

V. The Senate adjourned at 5:30 p.m. The next meeting will be on March 26, 2009, at 2:30 p.m., location SU-104BC.